

## Certificate of ISNetwork® Membership



# Spec Consulting, LLC

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ISN ID Number: 400-129057

A member of ISNetwork since April 15, 2004

A stylized, handwritten signature in black ink, appearing to read "J Eastin", is placed over a horizontal orange textured bar.

Joseph Eastin, CEO



A stylized, handwritten signature in black ink, appearing to read "Brian Callahan", is placed over a horizontal orange textured bar.

Brian Callahan, PRESIDENT & COO